

Farm and Maintenance Worker Job Description

Join the dedicated team at Julian Farm and Orchard!

We are seeking multiple hardworking and reliable individuals to fill our Farm and Maintenance Worker positions. In this role, you will play a vital part in both our agricultural operations and the upkeep of our beautiful farm.

Compensation and Pay:

Starting at \$20.00 per hour, paid hourly via a timeclock system with standard payroll deductions.

Working Conditions:

Applicants must be willing to work in an outdoor environment that experiences four seasons.

Time Commitment:

Tuesday, Wednesday, and Thursdays, 8:00 AM to 4:30 PM (includes 30-minute unpaid break)

Skills and Qualifications

- Strong work ethic and a positive attitude.
- Ability to follow instructions and work independently.
- Reliable and punctual.
- Good communication and teamwork skills.
- Ability to perform physical labor and lift as needed.
- Experience operating farm or landscaping equipment is a plus, but training will be provided.
- Eagerness to learn and develop new skills related to the role.
- Willing and able to perform various roles and assist with different tasks as needed to support the diverse needs of Julian Farm and Orchard.
- Basic mechanical aptitude is beneficial.

- Valid driver's license and reliable transportation.

Examples of Duties:

- **Communication and Teamwork:** Communicate effectively and professionally with coworkers, management, and occasionally outside agencies to ensure smooth operations, coordinate activities, and resolve issues related to agriculture, maintenance, safety, and other farm-related matters.
- **Planning and Organization:** Organize and prioritize tasks efficiently to meet deadlines, understanding and working within the seasonal nature of farm operations. Be prepared to adapt and respond quickly to unforeseen tasks.
- **Groundskeeping and Horticulture:** Plant, cultivate, prune, spray, fertilize, and irrigate a variety of plants including flowers, trees, grass, and shrubs. Perform tasks such as hoeing and pulling weeds, raking leaves, edging walkways, and disposing of debris. Transport materials like compost, dirt, and fertilizer as needed.
- **Pest and Weed Control:** Apply appropriate pest and weed control methods according to established procedures.
- **Plant Health Monitoring:** Regularly monitor water management, culturing practices, weed presence, fertilization levels, organization, and identify any insect or disease issues. Take proactive steps to ensure optimal plant growth, health, and appearance.
- **Equipment Operation:** Safely operate and maintain a variety of power-driven equipment including tractors, mowers, edgers, blowers, sweepers, skip-loaders, hedge trimmers, chainsaws, and other groundskeeping tools. Utilize standard landscaping hand tools effectively.
- **Equipment Maintenance:** Maintain farm equipment in safe operating condition by performing routine maintenance such as blade changes, greasing, and oil changes. Conduct minor repairs as needed.
- **Emergency Response:** Respond to urgent grounds-related issues, including flooding, product deliveries, downed trees, and other unforeseen circumstances.

Additional Opportunities:

There is potential for the right candidate to get additional by working on our guest services operation (weekends required), assisting with animal care, supporting field trips, and helping to create opportunities to educate guests on agriculture.